


STRSAD Report Descriptions

STRSAD.RPT/STRSAD.TXT																																		
Employee Name	USPSCN/BIOSCN, Name fields.																																	
Soc-Sec-Num	USPSCN/BIOSCN, SSN field.																																	
Credit	<p>Uses STRS Decision Tree. Based on full or part-time flag on the 450 DEDSCN record</p> <p>Employees flagged as full-time must have at least 120 service days to be granted a full year of service credit toward retirement.</p> <p>For employees flagged as full-time and did not work 120 days, or is considered part-time, the service credit is calculated as follows:</p> <table border="1" data-bbox="203 730 1112 1054"> <thead> <tr> <th colspan="5">Effective July 1, 2019</th> </tr> <tr> <th>Employment Status</th> <th>Days Worked</th> <th>Days In Employment Relationship</th> <th>Is Salary Greater Than State Minimum?*</th> <th>Service Credit Calculation</th> </tr> </thead> <tbody> <tr> <td rowspan="4">Part time</td> <td>≥ 90</td> <td>≥120</td> <td>Yes</td> <td>1.00</td> </tr> <tr> <td>≥ 90</td> <td>≥120</td> <td>No</td> <td rowspan="3">Lesser of: Days ÷ 180 or Actual Compensation ÷ \$12,000</td> </tr> <tr> <td>≥ 90</td> <td><120</td> <td>N/A</td> </tr> <tr> <td><90</td> <td>N/A</td> <td>N/A</td> </tr> </tbody> </table> <table border="1" data-bbox="203 1087 1112 1222"> <thead> <tr> <th colspan="2">State Minimum Salary</th> </tr> <tr> <th>Year</th> <th>Salary</th> </tr> </thead> <tbody> <tr> <td>July 1–Oct. 16, 2019</td> <td>\$20,000</td> </tr> <tr> <td>On or after Oct. 17, 2019</td> <td>\$30,000</td> </tr> </tbody> </table> <div data-bbox="203 1255 1485 1522" style="border: 1px solid #ccc; padding: 10px; margin-top: 10px;">  <ul style="list-style-type: none"> • Employment relationship = Compares the academic dates entered in STRSAD to the Hire date on the BIOSCN record. It will take this date or July 1, of the reporting year as the starting date (whichever is later) and calculate the days from that day to the Termination date on BIOSCN or June 30 (whichever is earlier). • The relationship of the employee with the district is based on “ALL” days in the calendars minus weekend days • State minimum = \$30,000.00 • The employee termination date on BIOSCN must be updated when an employee leaves the district. This field should not be confused with the termination date on JOBSCN. STRSAD checks the BIOSCN termination date when determining employment relationship. </div>	Effective July 1, 2019					Employment Status	Days Worked	Days In Employment Relationship	Is Salary Greater Than State Minimum?*	Service Credit Calculation	Part time	≥ 90	≥120	Yes	1.00	≥ 90	≥120	No	Lesser of: Days ÷ 180 or Actual Compensation ÷ \$12,000	≥ 90	<120	N/A	<90	N/A	N/A	State Minimum Salary		Year	Salary	July 1–Oct. 16, 2019	\$20,000	On or after Oct. 17, 2019	\$30,000
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STRS Data	<ul style="list-style-type: none"> • The system first finds all the checks for employees, which have a pay date in the fiscal year. The payroll beginning and ending dates for those checks determine the calendar date range for counting service days. This range (very likely) will start in the preceding fiscal year and end during the current fiscal year. From this information, blank working calendars are created on the system. Blank working calendars are used internally by the system and can not be viewed. • The jobs calendars from the employee's fiscal years payroll are entered into the blank working calendars. The ATDSCN transaction types AT or AB with paid dates in the reporting period are marked on the working calendars appropriately for each day. The calendars are 'modified' inside the program to reflect the days from the calendars plus days from the ATDSCN. Duplicate dates are not counted twice. So you can think of ATDSCN records as modifying the calendars on a per employee basis. • The system then locates any adjustment transactions (AD) for the fiscal year for STRS. Adjustment transactions entered through ATDSCN are considered manual adjustments to what the system would calculate. Note that 'manual adjustment' transactions are picked up based on the fiscal year instead of the date range that the employee was paid for. Any adjustment dated within the reporting period will be applied. The manual adjustment records are a bit different because they are not for specific days. The adjustments (if any) are added to or subtracted from the total unadjusted service days and that total is the total that will appear on the STRSAD report. • The days are not reported to STRS, only the percentage of credit. 																																	

Earnings

Calculated by taking the FYTD gross amounts from the 450 record PLUS the amounts earned but not yet paid to the employee. Advanced earnings are calculated as follows:

Obligation		Pay per Period
-Amt. Paid	AND	X Remaining Number of Pays
-Dock		
Remaining to Pay		Remaining to Pay Based on Pay/Period Obligation

This can be inflated if an employee has 691 deduction record and fringe benefit extra compensation. The earnings are not reported to STRS.

Deposit /Pickup

FYTD total deducted amount listed on the 450, 591 and 691 deduction records. This amount does not include contributions on amounts earned but not yet paid.

Advanced Amount

Calculates retirement amount on summer pays on a per pay basis per job as follows

Pays Remaining	Pay Per Period	Retirement Withheld
23	\$1504.00	\$210.56
24	\$1504.00	\$210.56
25	\$1504.00	\$210.56
26	\$1504.00	\$210.56
Total	\$6012.00	\$841.68

Total Taxed + Non-Taxed

Amount deposited with STRS during fiscal year PLUS amount of contributions on earnings that have not yet been paid. This amount can be inflated if there are 691 records.